EXECUTIVE SUMMARY

The Division of Mission and Ministry enjoyed a number of significant accomplishments during the 2013-14 academic year. These included multiple new initiatives as well as the enhancement of numerous traditional offerings. Highlights of Mission and Ministry’s work this year include:

• **University Ministry Peer Mentors: A new leadership development program.**
  In response to strong student interest for substantial leadership opportunities, we implemented a new leadership development program. Called the University Ministry Peer Mentors, the purpose of this new initiative is to provide sophomores with a meaningful way to serve as well as purposeful formation as they continue to grow in their faith. Seventeen students served as Peer Mentors during this first year of the program, returning to campus early in the fall for 2 ½ days of formation, leadership training and community building. This cohort then provided key assistance with a variety of events and liturgies throughout the year, including the Mass of Welcome for new students and their families, the Mass of the Holy Spirit, the weekly Sunday evening liturgies, our monthly Spirituality is Served Community Dinners and our service and immersion projects. As a part of our preparation for this program, we articulated a new approach to Servant Leadership (see Appendix A) which expresses our understanding of what it means to exercise leadership as a Christian and in a context of faith. This model was shared with the Peer Mentors as well as other University Ministry student leaders throughout the year. The program was incredibly successful and, therefore, will be continued and expanded. In particular, we will ask the Peer Mentors to play a leading role in our outreach to next year’s first year students, providing additional social, service, faith-sharing and worship opportunities.

• **Intentional outreach to students active in Greek Life.**
  Mindful that approximately 25% of USD students are members of one of the 14 fraternities and sororities on campus -- and aware that many of these students are remarkably engaged but not always with our office -- University Ministry launched a series of new initiatives to reach this population more effectively. Most significantly, we worked closely with a fraternity (Beta Theta Pi) and sorority (Gamma Phi Beta) to offer a morning of reflection for their members. Called “New Beginnings” and held in late September, this retreat experience allowed us to connect in a deep way with a number of students who had not yet participated in University Ministry programs and events. In addition to this morning of reflection, we worked with Greek Life and InterVarsity Christian Fellowship to organize a gathering of fraternity and sorority members for a presentation on sexuality and wholeness by nationally-known speaker Dr. Terry Nelson-Johnson. Similarly, University Ministry staff attended multiple meetings of the Inter-Fraternity Council in order to offer presentations on masculinity and wholeness. In all of these ways, as well as by offering individually tailored invitations to the various chapters, we worked to expand the number of fraternity and sorority members who we reached. This effort has already begun to produce results and therefore will be continued in subsequent years.

• **Mission Integration Institute**
  Working closely with the Division of Student Affairs as well as the Office of Professional and Continuing Education, we successfully planned and delivered the second iteration of the Mission Integration Institute. This year’s gathering attracted participants from a wide diversity of Catholic Universities across the country and as far away as Australia. The 4 ½ day institute assists entry-level to mid-career professional administrators working in Catholic institutions of higher education in developing a deep understanding of the history, mission and purpose of Catholic higher education. Other emphases of the institute include fostering an understanding of faith and spirituality on Catholic campuses; how contemporary social and moral issues manifest themselves in such campus communities; and how this generation of college students study, work and recreate.

• **Strong support of the Compassionate Immigration Reform initiative.**
  Along with colleagues from across the University, Mission and Ministry played a leading role in responding to the invitation from President Lyons to educate and mobilize our campus about the
importance of and need for Comprehensive Immigration Reform legislation. In particular, Mission and Ministry took the initiative to create a web site (www.sandiego.edu/cir) which collected, coordinated and disseminated all of the relevant information including our community's rationale for immigration reform, its connection with Catholic Social Thought, the various events held throughout the year, ways to take action and a series of links to other resources and organizations. A particular highlight of the web site is the inclusion of four video narratives of USD students sharing their perspective on immigration reform.

In addition to the web site, we supported this initiative by facilitating a prayer vigil and Mass for Peace focused on immigration reform, sent representatives to participate in a march for immigration reform in downtown San Diego, hosted a dialogue on immigration reform, cosponsored a Day of Action with Congressman Scott Peters and facilitated “The Way of the Migrant” Stations of the Cross during Lent. Similarly, we integrated the theme of immigration reform into many of our established programs, including our monthly Tijuana Day Trips, our El Salvador immersion experience and our weekly liturgies.

- **A Grief and Healing Group.**
  In response to the student suicides our community experienced during the prior academic year, and in recognition of the inevitable reality of some form of grief and loss in our students’ lives, we piloted a faith-based Grief and Healing Group during the fall semester. With the support and guidance of the University’s Counseling Center, we developed the group so as to complement the support system already in place on campus by adding a weekly meeting during which participating students could pray about their grief and discuss how their faith informed, or was challenged by, their process of grieving. The students who took part in the group included several who had been close to the students who took their lives the previous year as well as those who were mourning the death of grandparents or other family members.

- **Black Spirituality Lunch.**
  In collaboration with the Black Student Resource Center (BSRC) and the Center for Inclusion and Diversity (CID), University Ministry sponsored a lunchtime conversation to explore the intersection of African American racial and religious identities. The purpose of the event was two-fold: to help support the recently created BSRC and to develop richer relationships with many African American students so that they feel as welcome to participate in our programs as possible. In addition to funding the lunch, we invited a local African American priest to serve as one of the speakers. The event was an unqualified success; we hope to collaborate with the BSRC on similar events in the future as we continue to invite African American students to become more involved with University Ministry.

- **Expanded use of social media and other web-based platforms.**
  During the 2013-14 academic year we extended our use of social media to include a new program (called Flocknote) that allowed us to send periodic text messages directly to students’ phones. (Messages were sent only to those students who signed up for the program; no students received messages unless they choose to be included.) Throughout the year, text reminders were sent approximately 30-60 minutes before liturgies and other events. This strategy was designed to leverage the fact that the vast majority of our students rely on text messaging as a primary form of communication and to respond to the fact that very often they make decisions about how to use their time in an emergent way. This text approach complemented our existing strategy of posting to both Facebook and Twitter once a day -- and to post as many photos as possible. Similarly, we revised our web site last summer to be more engaging by creating the capacity to host a rotating series of feature stories. Throughout the year, we posted more than twenty such feature stories highlighting different aspects of our offerings. Finally, by working in conjunction with University Relations we were able to provide content for six feature stories on the main USD home page. All of these efforts allowed us to meet our students in the where they are and to help us communicate the work of our division.
• Nationally known speakers.
In order to foster a robust Catholic culture on campus, the various units within Mission and Ministry worked together to host a number of nationally, and in some cases internationally, known speakers on campus. These speakers included Archbishop Wilton Gregory (Archbishop of Atlanta, Georgia) who offered a presentation during Black History Month titled “Our Diversity as Gift and Challenge”; Father Daniel G. Groody, C.S.C. (from the University of Notre Dame) who spoke on “One Border, One Body: Immigration and the Eucharist”; Father Ronald Rolheiser, O.M.I. (a prolific author, speaker and columnist) who gave a lecture titled “Prayer: Our Deepest Longing”; and Dr. Terry Nelson-Johnson who offered talks on sexuality, intimacy and wholeness as well as a presentation on the Pascal Mystery.

• Enhanced outreach to graduate schools and programs.
While Theology on Tap sessions for graduate and Law students continued to be held each month, and while these students continued to be invited to our Masses, retreats and service opportunities, this year we began reaching out to each graduate school and program in a customized way. In February, we sponsored a lunch held in the Law School during which Dean Stephen Furruolo shared a portion of his vocational journey and offered the participating students insight and encouragement about how to make meaning of the challenges of Law School. Likewise, we worked closely with the Dean’s office in the School of Leadership and Educational Sciences to facilitate a fireside chat for Ph.D. students. That conversation was led by two faculty members and moderated by a University Ministry staff member. Once again, the theme was on vocation and finding meaning in the midst of the challenges of graduate studies. While we will continue to offer programs and organize gatherings for all graduate students, we will also continue to implement these kinds of individualized opportunities in the different schools which address the particular concerns and questions of the students therein.

• A dynamic and creative catechetical program.
In response to the documented lack of catechetical formation of this generation of college students, we have continued to develop ways of offering such formation that is substantial, developmentally appropriate and attractive. We now have a range of offerings including a robust Sacramental preparation program (including both R.C.I.A. and Confirmation), monthly Spirituality is Served Community Dinners, weekly Emmaus Groups in every residence hall and Theology on Tap gatherings (for graduate and law students). Likewise, we organized a group of students to attend the annual Los Angeles Religious Education Congress this spring. With each of these initiatives, as well as by intentionally integrating catechetical formation into our existing retreats and service projects, we have made substantial progress in communicating the richness and relevance of the Catholic tradition to students from a wide variety of backgrounds.

• New focus on the Mass of the Holy Spirit.
As is the case at many Catholic universities, the Mass of the Holy Spirit is a long USD tradition. In order to educate our campus community about the purpose and meaning of this annual event, and to attract more people to attend, we implemented a number of novel promotional efforts. These included law signs placed throughout the campus during the week prior to the liturgy as well as a series of on-line videos in which University Ministry staff members provided “3 reasons you should attend the Mass of the Holy Spirit.” For students who attended the Mass, we provided lunch in the University Ministry office after the Mass. Finally, we included invitations to meet our new Bishop, Bishop Cirilo Flores, who presided at the Mass for the first time. We also adjusted the concluding blessing of the Mass by providing each attendee with a prayer card and inviting all to pray together, led by the Bishop, for the Holy Spirit’s guidance throughout the academic year on all of our endeavors. In addition to accomplishing our hope of increasing the attendance at the Mass, we were also able to more clearly communicate its distinctive purpose.

• Response to Typhoon Haiyan.
After the devastation caused when Typhoon Haiyan made landfall in the Philippines on November 8th,
Mission and Ministry mobilized the USD community to respond. In particular, we worked closely with Catholic Relief Services (C.R.S.) to direct donations to the impacted regions and people. Collection sites were established throughout campus to augment the collection from our Sunday night Masses in Founders Chapel. The Filipino student group on campus, F.U.S.O., also implemented a number of fundraising efforts, the most effective of which involved collaborating with the USD Athletic Department to ask all attendees of the West Coast Conference Championship women’s volleyball game, rather than purchasing a ticket, to make a contribution to C.R.S. These efforts generated more than $3,000 and provided opportunities for the community to learn about and grow in solidarity with our brothers and sisters in the Philippines.

In addition to these newly developed initiatives, several continuing programs continued to achieve noteworthy success during the 2013-14 academic year. These include:

• The remarkable popularity of our retreat program, highlighted by the largest Search Retreats in recent memory. Held once each semester, more than 160 students attended a Search retreat this year with an additional 200 students helping lead the retreats. Likewise, our Pre-Orientation Retreat was attended by 71 students; 28 first year women participated in our Beginnings Beach Retreat; 29 men attended the Men@USD Leadership Retreat; 43 seniors participated in two different Senior Seminars; 16 students attended the Silent Retreat; and the Lenten Retreat engaged more than 30 community members.

• Powerful and reflective service and immersion experiences. As in recent years, our monthly Tijuana Day Trips were incredibly popular with far more students interested in participating than we had capacity for. In sum, more than 150 students were able to spend a day in Tijuana, assisting with a work project, developing relationships with various community partners, learning about the reality of the U.S./Mexico border and immigration and praying about the experience. In addition to our monthly offerings in Tijuana, we continued to offer the East Los Angeles immersion experience during fall break, the El Salvador immersion during January’s intersession and Tijuana Spring Breakthrough during the spring recess. These experiences abroad and away from USD were complemented by our ongoing engagement with Interfaith Shelter Network, a rotational shelter program in San Diego County.

• An outstanding All Faith Service. Held at the beginning of the spring semester, the All Faith Service has taken place at USD for more than 20 years. This year’s gathering highlighted the theme of “Music as Pathway to the Sacred.” Nuvi Mehta, the voice of the San Diego Symphony, offered both a violin solo as well as an eloquent reflection on music’s unique ability to communicate beauty, truth and God.

• Greater attention to the support of male students, including a Men’s Group that met weekly throughout the year and a special follow-up lunch for those who participated in the Men@USD Leadership Retreat.

• Focused engagement with the School of Business. Two “Thriving in Business” sessions were offered, highlighted by Jeanne Bonk, the Chief Financial Officer of the San Diego Chargers football team. Each of these special outreach efforts to students in the Business School were designed to help them reflect on their vocational discernment as well as to encourage the integration of spiritual development along with their academic pursuits and career preparation.

• The Catholic Social Thought ambassador program. In conjunction with partners from across campus, Mission and Ministry has continued to educate the campus community about the principles of CST. One lunch-time gathering was held each semester during which a speaker addressed the implications for CST for university life. The fall presentation was offered by Fr. Neal Wilkinson, S.J. (Pastor of Our Lady of Guadalupe Parish) on the contribution of CST to the immigration reform dialogue. In the spring, the CST Ambassadors were encouraged to attend the keynote address offered by Archbishop Wilton Gregory of Atlanta on “Our Diversity as Gift and Challenge.”
• The continued excellence of **Founders Chapel Choir**. Comprised of approximately 100 students, the Founders Chapel Choir led our campus community in prayer at an extraordinary number of Sacramental celebrations and other sacred moments. In addition to offering high quality liturgical music, the Choir also engaged in several outreach and service events (i.e., singing at the women’s prison and the psychiatric hospital) and provided the members a supportive, healthy community in which they experience a profound sense of belonging.

• **Faculty and staff formation events**, including tours of Founders Chapel, prayer breakfasts, evening retreats and orientation presentations to all new USD employees on the history, heritage, mission and values of the institution as well as an explanation of Catholic Social Thought.

• Plentiful opportunities for students to serve as **liturgical ministers**. Through learning about and serving in the roles of Eucharistic Minister, Lector, Altar Server and/or Minister of Hospitality, we have formed and prepared approximately 200 students to contribute to parish leadership in the future.

• **Students for Life** and, especially, **L.I.F.E. Week**. A University Ministry sponsored and advised student organization dedicated to promoting the dignity of human life, Students for Life participated in a number of community events including the Walk for Homeless Youth, hosted six campus wide service events and sponsored the annual L.I.F.E. (Living Is For Everyone) Week. The various events of L.I.F.E. week engaged more than 500 students and included a number of passive displays that were seen by countless more. This year's focus included immigration, suicide prevention, human trafficking, homelessness and abortion.

• Through our increasing **partnership with the Alumni Association**, we continued to offer occasional “Theology on Tap” sessions for recent USD alumni. We enhanced our support of these alumni through a special brunch after the Homecoming Mass offered exclusively to alumni who had graduated within the past 5 years. After the meal, presentations were offered on a variety of best practices for spiritual growth after college. Representatives from the San Diego Diocese’s Young Adult Ministry program were present at the event in order to make sure our alumni were invited and encouraged to participate in their offerings.

• Ongoing attention to **marketing and promotion**, especially to students not already involved in University Ministry programs.

As always, the Eucharist remained the source and summit of our faith lives and our ministry. Our liturgical celebrations are central to all of the efforts of our Division and to the life of the University. Each Sunday evening -- and at major University celebrations throughout the year -- we have brought our lives together in prayer, receiving strength from the real presence of Christ in the Word, Sacrament, and the people assembled. The USD community has also gathered in prayer each Wednesday evening during the Mass for Peace and each noon-time for daily Mass.

In addition to our weekly liturgical rhythm, we facilitated a large number of special liturgies tailored to address sacred moments in our community's life. These included the Mass of Welcome (for our new students and their families), the previously mentioned Mass of the Holy Spirit, a Mass during Homecoming and Family Weekend, the Red Mass, the Our Lady of Guadalupe Mass, the Farm Workers Movement Mass and the Baccalaureate Mass.
Candlelight Mass in Founders Chapel.

At the conclusion of the annual Baccalaureate Mass, families of graduating senior bless their daughters and sons. More than 2,000 people attended this year’s Mass.
SUMMARY OF PROGRAMS

**LITURGY AND LITURGICAL CELEBRATIONS**

**Mass of Welcome:** September 1, 2013  
2,800 Participants

**Mass of the Holy Spirit:** September 12, 2013  
500 Participants

**All Faith Service:** January 30, 2014  
600 Participants

**Law School Graduation Liturgy:** May 16, 2014  
175 Participants

**Graduate School Graduation Liturgy:** May 23, 2014  
275 Participants

**Baccalaureate Mass:** May 24, 2014  
2,000 Participants

**Daily Mass and Sacrament of Reconciliation:** Daily at 12:15 p.m.

**Interfaith Prayer for Peace:** September 11, 2013  
35 Participants

**Communal Penance Services:** December 16, 2013 and April 7, 2014  
200 Participants at each

**Red Mass:** October 7, 2013  
250 Participants

**Homecoming and Family Weekend Mass:** October 13, 2013  
550 Participants

**Our Lady of Guadalupe Mass:** December 8, 2013  
800 Participants

**Interfaith Prayer for Peace in Memory of Nelson Mandela:** December 10, 2013  
50 Participants

**Alumni Christmas Mass:** December 14, 2013  
250 Participants

**Mid-Year Graduation Mass:** December 20, 2013  
250 Participants

**Lenten Stations of the Cross: The Way of the Migrant:** April 9, 2013  
60 Participants

**Mass for Cesar Chavez and Farm Workers’ Movement:** March 27, 2013  
110 Participants

**Opus Dei Evening of Recollections:** Once a month
Trustee Masses: Three times per year

Founders Chapel Choir
95 Students

Liturical Ministers
210 Students

81 Weddings and Preparations for Marriage

31 Baptisms

**Pre-Orientation Retreat:** August 28 – 30, 2013  
71 Participants  
19 Student leaders

**St. Didacus Retreat:** September 7, 2013  
15 Participants

**Beginnings Beach Retreat for First Year Women:** September 20 – 21, 2013  
28 Participants

**New Beginnings: A Morning of Reflection for Gamma Phi Beta and Beta Theta Pi:** September 29, 2013  
30 Participants

**Senior Seminar:** October 4 – 5, 2013  
25 Participants

**Silent Retreat:** October 11 – 13, 2013  
16 Participants

**Fall Search Retreat:** November 15 – 17, 2013  
80 Participants  
50 Student leaders

**Men@USD Leadership Retreat:** February 21 – 23, 2014  
29 Participants

**Lenten Retreat:** March 5 – April 15, 2014  
36 Participants

**Spring Search Retreat:** April 11 – 13, 2014  
81 Participants  
94 Student leaders
SERVICE AND SOCIAL JUSTICE

Interfaith Shelter Network: November 18 – 25, 2013 and March 18 – 22, 2014
USD students staffed a rotational shelter program and developed relationships with San Diego families who are experiencing homelessness.
100 Participants

East Los Angeles Immersion Experience: October 24 – 27, 2013
Offered during the fall holiday weekend, this domestic immersion experience connected the USD group with Dolores Mission Parish in the Boyle Heights neighborhood of Los Angeles. In addition to assisting with the parish’s various service initiatives, the USD students stayed in the homes of parishioners, learned about the founding and ongoing work of Homeboy Industries (a well known nonprofit agency designed to promote the rehabilitation of formerly incarcerated gang members), and engaged in daily prayer and reflection. The immersion experiences offered by our department are designed to help participants go deeper in their faith and make an enduring commitment to social justice.
12 Participants

El Salvador Immersion Experience: January 12 – 23, 2014
This immersion into the reality of El Salvador focused on an intensive consideration of the country’s history of violence (including the 12 year civil war which ended in 1992) as well as the current challenges facing developing nations in Latin America and around the globe. Among other activities, students spent time living with families in a rural community and learning about the life of Archbishop Oscar Romero.
9 Participants

Tijuana Spring Break Immersion Experience: March 7 – 13, 2014
An extended encounter with the people of Tijuana, the immersion included service activities, cultural experiences, home-stays and educational workshops. Migration, global economics, trade, sustainability, poverty, and community development were among the issues considered.
23 Participants

Tijuana Day Trips
Through service projects organized by and for the San Eugenio Parish and Community Center, sponsored by the Missionary Oblates of Mary Immaculate, USD students experienced the reality of Tijuana.

September 21, 2013: 20 Participants
October 19, 2013: 18 Participants
November 9, 2013: 21 Participants
December 7, 2013: 19 Participants
February 15, 2014: 19 Participants
April 5, 2014: 19 Participants
May 3, 2014: 11 Participants
May 10, 2014: 18 Participants
145 Total Participants

Support of Compassionate Immigration Reform Initiative
Day of Prayer on September 25, 2013: 135 Participants
March in Downtown San Diego on October 5, 2013: 25 Participants
Dialogue on Compassion and Immigration Reform on October 8, 2013: 30 Participants
Day of Action with Congressman Scott Peters on November 7, 2013: 150 Participants
During the September Tijuana Day Trips, USD students spent time playing with children living at Casa de Memorias, a residential facility for those living with HIV/AIDS.

USD students participated in a march for immigration reform held in downtown San Diego on October 5, 2013.
FAITH FORMATION

RCIA Sacraments of Initiation: April 22, 2014
3 students baptized
2 students received into full communion

Sacrament of Confirmation: April 29, 2014
18 students confirmed

Spirituality is Served Community Dinners
September 10th: Community (125 participants)
October 1st: The Spirituality of Changemaking (80 participants)
November 5th: Saints, Witnesses and Holy People (50 participants)
February 11th: Christ on the Margins, The Paschal Mystery and the Poor (60 participants)
March 18th: Lent: Living the Paschal Mystery (35 participants)
April 22nd: Living the Easter Spirit (35 participants)
186 total student participants

Pastoral Care and Spiritual Companioning
In addition to the programs and liturgies sponsored by the Division, staff members are available for intentional, one-on-one conversation with students. These conversations include informal, spontaneous meetings designed to help students process a particular issue or concern as well as more structured and regular meetings which take place bi-weekly or monthly. In both forms, the pastoral care is intended to help students reflect on where God is moving in their lives by offering a compassionate presence and a committed listening.

August: 87 hours
September: 200 hours
October: 192 hours
November: 230 hours
December: 139 hours
January: 102 hours
February: 267 hours
March: 282 hours
April: 275 hours
May: 253 hours
Total: 2,027 hours

OTHER PROGRAMS AND ACTIVITIES
Los Angeles Religious Education Congress: March 14 – 16, 2014
9 Students
12 Staff members

LIFE WEEK
Immigration: 62 participants at documentary and discussion
Suicide Prevention: 62 participants by nationally known presenter on mental health
Human Trafficking: 75 participants at panel discussion
Homelessness: 70 participants at presentation and concert by homeless youth
Abortion/Adoption: 53 participants service event co-sponsored with Christ Child Society
Photo Contest: More than 35 students submitted photos that highlighted the dignity of life
As a part of LIFE Week, students made peanut butter and jelly sandwiches and delivered them to Fr. Joe’s Villages.

On behalf of the University, members of F.U.S.O. (Filipino Ugnayan Student Organization) presented a check to Bishop Cirilo Flores in order to support Catholic Relief Services’ Typhoon Haiyan relief efforts.
Bishop Maher Catholic Leadership Scholarship
82 students received a scholarship for their involvement and leadership in their home parish and/or in the faith community of USD. The first year students are encouraged to live together where they meet weekly and receive mentoring from a University Ministry Chaplain. All scholarship recipients meet once a year to learn about opportunities for involvement and receive encouragement in their leadership and faith development.

**Collaboration with School of Business: Thriving in Business**
Caleb McKinley: Director of Business Strategy for ConAm
March 20, 2014
59 participants

Jeanne Bonk: Chief Financial Officer of San Diego Chargers Football Team
April 10, 2014
102 participants

**Collaboration with Division of Student Affairs**
Staff development in the Catholic tradition: Day-long in-service with Fr. David McCallum, S.J.
Sexual Assault Prevention Task Force
Suicide Prevention Task Force
Member of C.A.R.E. Advocates (Campus Assault Resources and Education)
Hiring committee for Outdoor Adventures
Hiring committee for Residential Life
Living Learning Community Committee
Fresh at USD Workshop for First Year Student: Should I Stay or Should I Go?

**Collaboration with Career Services**
Staff time dedicated to serving on the Four-Year Plan Task Force
Co-sponsorship of two Adventures in Service events serving more than 80 students

**Collaboration with Center for Inclusion and Diversity**
Staff time dedicated to serving on the working group which composed the Diversity Plan
Co-sponsorship of Black Spirituality Lunch which engaged 26 African American students

**Collaboration with Changemaker Hub**
Staff time dedicated to serving on the Changemaker Hub Core Group
Participation in Changemaker Fest
Sponsorship of a Summer Changemaker Fellow

**Collaboration with Frances G. Harpst Center for Catholic Thought and Culture**
Lessons and Carols: December 6 and 8, 2013

**Collaboration with Alumni Association**
Representation on the Alumni Engagement Task Force
Senior Salute, September 3, 2013: 217 participants
Last Chance Senior Dinner, May 7, 2014: 11 participants
Theology on Tap for Young Alumni: September 19, 2013 and March 13, 2014 44 participants
Representation on Alumni board
Alumni Christmas Mass: December 14, 2013
GRADUATE AND LAW STUDENT MINISTRY
Theology on Tap
September 12th: Finding Meaningful Community (facilitated by Andrew McMillin), 14 participants
October 17th: The Meaning and Purpose of Interfaith Dialogue (facilitated by Dr. Bahar Davary), 19 participants
November 21st: The Power of Thanks-giving (facilitated by Michael Lovette-Colyer), 18 participants
February 13th: The Journey to the Dean’s Office (facilitated by Dean Paula Cordeiro), 41 participants
March 4th: The Legal Vocation (facilitated by Dean Stephen Ferruolo), 29 law school students
March 27th: Inequality and Social Entrepreneurship (facilitated by Dr. Steve Conroy), 17 participants
April 24th: Sports and Spirituality (facilitated by Ky Snyder), 6 participants
144 total student participants

SOLES Fireside Chat
Facilitated by Dr. Teri Monroe and Dr. Christopher Newman, 12 graduate student participants

Service Events for Graduate and Law Students
September 21st: 6 student participants
October 19th: 7 student participants
November 9th: 4 student participants
December 7th: 2 student participants
February 15th: 6 student participant
April 5th: 5 student participants
May 3rd: 11 student participants
41 total student participants

Dr. Bahar Davary, Associate Professor in the Department of Theology and Religious Studies, presented “The Meaning and Purpose of Interfaith Dialogue” during the October Theology on Tap session.
FACULTY/STAFF PRAYER BREAKFAST
Rev. William Short, O.F.M.
The Spirituality of Pope Francis
November 14, 2013
91 participants

Rev. Ronald Rolheiser, O.M.I.
Keeping a Mellow Heart in a Bitter Time
March 24, 2014
81 participants

FACULTY/STAFF TWILIGHT RETREATS
Sr. Anne Wente, R.S.C.J.
September 26, 2013
13 participants

Sr. Anne Wente, R.S.C.J.
“Life in the Spirit: Finding Our Unique Energy and Creativity” (Part 2)
November 14, 2013
16 participants

Sr. Mary Louise Flick, R.S.C.J.
“From Fear to Love”
February 20, 2014
7 participants

Fr. Garrett Galvin, O.F.M.
“The Christian Journey: Lent and Beyond”
April 10, 2014
16 participants

CONTEMPLATIVE LIVING GROUP
Fall 2013
4 participants

Spring 2014
5 participants

NEW EMPLOYEE ORIENTATION
All new staff and administrators are required by Human Resources to attend an orientation at which there is a presentation and discussion regarding the Catholic identity, mission, core values, history and heritage of the University as well as an explanation of Catholic Social Thought and its application. During 2012-13, approximately 178 employees participated.

TOURS OF FOUNDERS CHAPEL
October 11th: 100 parents during Homecoming and Family Weekend
October 17th: 25 USD employees
January 24th: 34 participants in the University of the Third Age
February 21st: 65 visitors for Grandparents’ Weekend
March 4th: 17 participants
April 3rd: 12 participants
21st Annual All Faith Service
Music as Pathway to the Sacred
Shiley Theatre
January 30, 2014
850 faculty, staff and student participants

USD Alumni Board
Mass in Founders Chapel before Board meetings
Update on Mission during Board meetings
4 Board meetings during the year
26 Board Members

During the All Faith Service, held on January 30, 2014, Nuvi Mehta of the San Diego Symphony played a beautiful violin solo before offering a reflection on the theme of “Music as Pathway to the Sacred.” Approximately 600 people attending the service.
APPENDIX A

Statement of Servant Leadership Philosophy
Servant leaders accompany others by being:

**Grounded in our faith:** We take time to be with God in private prayer and communal worship, and we make our own personal spiritual development a priority. We recognize that questions about our faith are natural and holy, and we do our best to journey with God, supported by community, through moments of uncertainty, doubt and searching.

**Humble:** We are mindful that we are people still in formation, always growing and learning from those we serve. We recognize that we don’t have all the answers. We strive to serve in response to God’s call knowing that much of our work will be behind the scenes and will often be unglamorous.

**Other focused:** Our vision is to live out a ministry of hospitality, extending welcome and a vibrant sense of belonging to all. We strive to put the needs of those we serve before our own. We seek to be attentive to those on the margins and those most in need of our attention.

**Generous with our gifts:** We are each children of God who have been blessed with unique gifts and talents. With gratitude, we share generously our talents, time, compassion, love and energy with our community and the world.
APPENDIX B

Assorted Photos
During the Beginnings Beach Retreat for First Year Women, the participants shared their hopes and dreams for their USD experience.

Before a morning of surfing lessons during the Beginnings Beach Retreat, students paused to pose for a photograph.
During the El Salvador immersion experience, students spent 4 days living and developing relationships with families in the rural village of Guarjilla.

29 students took part in the Men@USD Leadership Retreat, February 21st – 23rd.
As a part of each Romero Immersion Program, including the El Salvador immersion, students reflect on and pray about their experience each day.

During Tijuana Spring Breakthrough, students helped paint Casa del Migrante, a migrant shelter run by the Scalbrni Priests.
During each Tijuana Day Trip, students assist the mission community with a work project as well as spend time talking with parishioners and community members.

As a part of the monthly Tijuana Day Trips, USD students spend time with the families of St. Eugene de Mazenod Mission, a mission parish served by the Missionary Oblates of Mary Immaculate.
Before the conclusion of the day, the group visits the U.S./Mexico border and learns about the history and current reality of immigration.

After reflection and prayer, the day concludes with a taco dinner at an authentic tacqueria.
Students for Life partners with the San Diego Chapter of the Christ Child Society to host service events at which students make baby-blankets and package other essential items for families with newborns in San Diego and Tijuana.

During L.I.F.E. Week, Students for Life hosted a presentation from Kevin Breel, a writer, stand-up comedian and mental health activist, to address the issue of suicide prevention.
Six Spirituality is Served Community Dinners were held throughout the year. The September dinner emphasized the theme of “Welcome to Community.”

The October Spirituality is Served focused on “The Spirituality of Changemaking.” During the academic year, 186 students attended at least one of these dinners.
During the 2013-14 academic year, 100 students participated in the Interfaith Shelter program by preparing food, serving the meals and/or spending time in fellowship with the guests.

As a part of our long-standing partnership with Interfaith Shelter Network, USD students cook dinner for and spend time in solidarity with the guests of this cold-weather, rotational shelter program.
As a part of the East L.A. immersion, the 12 participating students served meals to homeless guests at a shelter run by Dolores Mission Parish.
Approximately 2,800 people attended the Mass of Welcome on September 1, 2013. The Mass is a highlight of Olé Weekend, the University’s official orientation program for new students and their families.

The Baccalaureate Mass was held in the Jenny Craig Pavilion on May 23, 2014.
Almost 100 students strong, the Founders Chapel Choir provided music at each of the Sunday night Masses as well as at special liturgies throughout the year.

Each year, approximately 200 students are prepared and trained to serve in a variety of liturgical ministry roles, including as lectors.
The Pre-Orientation Retreat was held August 28 – 30, 2013.

The last Sunday evening Masses of each semester are candlelight Masses during which we give thanks for all the blessings of the term and bless those who will be graduating or leaving for study abroad.
Pre-O is organized around the theme of “Belong, Believe and Become!” Among other components, the retreat includes time in small group discussion, faith sharing and prayer.
During each Search Retreat, the students participate in an “Emmaus Walk” during which they talk in pairs about their faith journey.

The Silent Retreat was held October 11 – 13, 2013 at Prince of Peace Abbey in Oceanside.