

Master of Science in

# Conflict Management and Resolution

## Transforming Conflict Into Positive Change

Where most see conflict as a problem, at the Kroc School we consider it a normal part of the human experience and an opportunity to cultivate positive change.

The Master of Science in Conflict Management and Resolution (MS-CMR) prepares students to understand and transform interpersonal, group, organizational, community, international and system-level conflict in a variety of contexts.

Our multidisciplinary approach to engaging with conflict fosters creative and effective approaches to seemingly intractable situations. Through ongoing conversation, simulation and practice, students gain skills in analysis, intervention design, negotiation, mediation, facilitation and dialogue.

**The 30-unit MS-CMR program can be completed in 15 months (full-time) or 9 months (accelerated).**

**Flexible, part-time options are also available.** Students are required to have at least three years of professional experience in order to apply. Graduates have come from around the world and a wide range of disciplines including nonprofits, government agencies, advocacy organizations, the military, the arts, media, science and education. This diversity of backgrounds provides a range of perspectives, encourages empathy and stimulates creative problem-solving.

Build the skills and knowledge to guide your colleagues and communities through conflict ethically and effectively. Come join us.

Find out more:

[sandiego.edu/peace/mscmr](https://sandiego.edu/peace/mscmr)



## Why choose the Kroc School's MS in Conflict Management and Resolution?

The only School of Peace Studies on an international border

Globally diverse student and alumni population from over 50 countries

Experiential learning opportunities in locations such as Colombia, Rwanda, Armenia and Mexico

Explicit focus on identity-based conflict (ethnic, racial, national, religious and gender)

Emphasis on human skills (dialogue, critical thinking, ethnography and trauma-informed practice)

Scholar-practitioner professors actively engaged in applied peacebuilding

Competitive fellowships and graduate assistantships offered

At least 80% of our students receive merit-based scholarship funding or financial aid



## ADMISSION REQUIREMENTS

Entrance Semester	<b>Fall</b>
Application Deadline	<b>February 15</b> of each year
Minimum Grade Point Average	3.0 (4.0 scale) in all undergraduate coursework
Additional Requirements	<ul style="list-style-type: none"> <li>• Four short essays (250 words each)</li> <li>• Professional resume</li> <li>• Three years of professional work experience</li> <li>• Two letters of recommendation</li> <li>• Official transcripts</li> <li>• No GRE required</li> </ul>
Application	Completion of the online application: <a href="https://sandiego.edu/peace/apply">sandiego.edu/peace/apply</a>
International Students	Review the Graduate Admissions website for additional required application materials: <a href="https://sandiego.edu/admissions/graduate/international/">sandiego.edu/admissions/graduate/international/</a>

## MS-CMR GRADUATE REQUIREMENTS

- Full-time or part-time status as a graduate student
- Approval of courses by faculty advisor
- Mandatory orientation
- 30 units of graduate work with a cumulative 3.0 GPA or higher
- Kroc Foundations: Peace, Justice & Social Change course (3 units)
- Core courses (at least 6 units)
- Skills & Methods courses (at least 6 units)
- Electives\* (at least 14 units)
- Professional portfolio with a “B” or better (1 unit)

\*Electives are chosen in consultation with a faculty advisor. Up to 6 units of coursework may be taken outside of the Kroc School.

## MS-CMR FULL-TIME PROGRAM (Sample Course Mapping)

<b>FALL [SEMESTER-1]</b>		
Kroc Foundations: Peace, Justice & Social Change	3	Required
Conflict Analysis and Resolution	3	Core
Mediation	3	Skills & Methods
Restorative Justice Workshop	1	Elective
<b>TOTAL</b>	<b>10</b>	
<b>SPRING [SEMESTER-2]</b>		
Program Design, Monitoring, and Evaluation	3	Core
Media & Conflict	3	Elective
Field-based Practicum	3	Elective
Professional Portfolio	1	Required
<b>TOTAL</b>	<b>10</b>	
<b>FALL [SEMESTER-1]</b>		
Intervention Design	3	Required
Facilitation & Dialogue Skills	2	Elective
Race, Ethnicity, Religion: Social Identities	3	Elective
Intercultural Competencies	2	Elective
<b>TOTAL</b>	<b>10</b>	
<b>Total units required for degree</b>	<b>30</b>	



apply by  
**February 15**



University of San Diego®  
**KROC SCHOOL**

5998 Alcalá Park  
San Diego, CA 92110-2492  
(619) 260-7919  
E-mail: [krocschool@sandiego.edu](mailto:krocschool@sandiego.edu)  
[sandiego.edu/peace/mscmr](https://sandiego.edu/peace/mscmr)